



2019

Impact Report

The mission of Women's Empowerment is to educate and empower women who are experiencing homelessness with the skills and the confidence necessary to **get a job**, **create a healthy lifestyle**, and **regain a home** for themselves and their children.



**WOMEN'S
EMPOWERMENT**



Women's Empowerment Changed My Life

BY JUDY GION

Women's Empowerment Graduate

I ended up at Women's Empowerment (WE) after I explained to a case worker at the River City Food Bank what I'd gone through, that I was homeless and at the end of my rope. I felt like I'd exhausted my options to try and get help. She told me that she knew of just the place to help me: Women's Empowerment. It literally changed my life.

When I reflect on the program, I see all of the aspects of the program as an amazing synthesis of effort by Women's Empowerment and all of their employees, as well as the countless volunteers and organizations who partner with them. My social worker at Women's Empowerment is the most tenaciously loving, caring, and wise woman that I've ever been blessed to know. Women's Empowerment provided unwavering care and support.

After I graduated from the program, WE connected me with a paid internship opportunity with California State Assemblymember McCarty. He has created pathways for WE graduates to intern in his office. These internships have all resulted in full time positions for the women, many of which are state and county positions, including my own.

My first day of the internship, I was excited and nervous. I was happily surprised that everyone in that office was truly kind and welcoming — especially Miss Robin, also a WE graduate.

After my internship, I was hired by Assemblymember Adrin Nazarian, who had campaigned on helping the homeless. I love the challenge of learning the processes of the Capitol and how my job fits into them. I am in awe of how much passion and diligent hard work goes on in that place; it's everywhere! Thank you for letting me share my story and love for WE!



Assemblymember McCarty poses in front of a Sacramento mural with two Women's Empowerment graduates who gained invaluable experience through internships in his office.

Your Impact

HOW YOU HELPED END HOMELESSNESS IN 2019

611 homeless and formerly homeless women received life-changing services and support.

148 jobs were secured.



Infants and Toddlers Reached Developmental Milestones

Ninety infants and toddlers were nurtured in our onsite Child Development Center, where they were given a safe space to learn, play, and grow. Children who experience homelessness are four times more likely to develop developmental delays. Through powerful partnerships, children received developmental assessments and healthy meals onsite.

82 homeless women graduated from our innovative job readiness program, regaining confidence, employment skills, and hope!

- **70%** regained or maintained a safe, stable home.
- **80%** secured a job or enrolled in school or training.
- **86%** reported feeling a greater sense of control over their lives and futures.



We received the Community Partnership Award from The Sacramento Housing Alliance for giving women a RE-start.

Innovative Housing Program to Alleviate Homelessness

As part of our strategic plan in 2019, we committed to building affordable workforce housing for graduates and their families. In partnership with the local building industry and a WE board member and developer, we are creating workforce

housing for 50 graduates who've secured jobs but still can't afford housing to support their families. This workforce housing will be located close to public transportation, a park, and Women's Empowerment, where women can receive wrap-around services and support.

Women's Empowerment Heroes

You continue to step forward to help women succeed in breaking the cycle of poverty.

\$100,000 & Above

Wells Fargo Foundation

\$50,000 to \$99,999

Sacramento Region Community

Foundation, Poswall Family Foundation

\$25,000 to \$49,999

AHEAD Fund

Albert & Elaine Borchard Foundation, Inc.

Anthem, Inc.

Bank of America

The Barbara D Amberson Living Trust

Greater Cedar Rapids

Community Foundation: Aura Cacia

Save Mart CARES

US Bank

\$10,000 to \$24,999

American River Bank Foundation

Arata Bros Trust

California Foundation for Stronger

Communities

Cara Taylor

Hedy Govenar

Intel

Judy & Robert James

Kaiser Permanente Foundation

Nationwide Foundation

SMUD

State Farm Mutual Automobile Insurance

Company

Terra Family Foundation

Union Pacific Foundation

\$10,000 to \$24,999 (cont.)

United Way California Capital Region

\$5,000 to \$9,999

Accenture

Centene Management Company LLC

D. Jared Family Fund

Emily and Jeff Sprague

Evon D & Jack H Keck Foundation

The George & Lena Valente Foundation

Harry & Jan Sweere Foundation

In-N-Out Burger Foundation

Julie Nguyen

Karyl Andolina and Thomas Balbaugh

Kelly Foundation

Margie Piercy

Marne Dunn

Maxine Barish-Wreden

Nikke Sosnick

Norma & Aton Arbisser

Pacific Staffing

Paula Clarkson

Pfund Family Foundation

Sacramento Association of REALTORS

Charitable Foundation, Inc.

Sierra Sacramento Valley Medical Society

Alliance

Suzanne & Kevin Conrad

Sutter Health Sacramento Sierra Region

Teichert Foundation

The Table at Central UMC

Third Plateau

Umpqua Bank

Wayne Baron & Kathleen Biasotti

\$2,500 to \$4,999

Ann Land and Bertha Henschel Memorial

Fund Commission

Ann & Gibbe Parsons

Anita and Phillip Jackson

BlueScope Foundation

Capitol Advocacy, LLC

Charlie Shockey

Cheryl & Frank Apgar

Consolidated Communications Foundation

CREW Sacramento

Dave Knight

Fimy Sahaida

Glenda Claremon

Government Advocates

Huong Vu & Bill Wetzell

Kellie England & William Gilfillan

Kelly & David Cox

Leslie Medina & Greg Larsen

Drs. Lisa & Amir Arbisser

Lisa Culp

Lisa Driver

Louise & Dick Wiesner

Marisa Sharkey & Ben Gumpert

Michele Smith

MUFG Union Bank, N.A.

National Council of Jewish Women

The Niello Company

Patricia & David Schwartz

Practical Quality Services, Inc.

Robert & Nancy Link

Shirley & Ray Willey

Sloat Higgins Jensen & Associates

Social Bicycles

TEGNA Foundation and KXTV News 10

Umpqua Bank Charitable Foundation

Wells Fargo Bank, N.A.

Westamerica Bank

Western Health Advantage

- A special thank you to our generous in-kind facility sponsor, Sacramento County Department of Human Assistance, and the many, many heroes not listed here!

BOARD OF DIRECTORS

2019

Paula Clarkson, *Board President*

Associate Vice President of Middle Market Underwriting, Nationwide

Kellie England, *Immediate Past Board President*

Senior Vice President, Regional Retail Executive, Umpqua Bank

Leslie Medina, *Vice President*

Founding Partner, Capitol Advocacy

Susan Gower, *Board Treasurer*

Chief Financial Officer, Sutter Health Sacramento Sierra Region (Retired)

Jonathan Kaufman, *Board Secretary*

Co-Founder and Principal, Third Plateau Social Impact Strategies

Frank Apgar, MD

Regional Medical Director, Health Net of California (Retired); Consultant, Apgar Healthcare Consulting

Jessica Cook

Assistant Vice President, Product Manager, US Bank

Jennifer Davidson

Budget Officer, SMUD

Natoshi DuBose

Women's Empowerment Graduate; California State University, Sacramento Graduate

Bob Erlenbusch

Executive Director, Sacramento Regional Coalition to End Homelessness

Hedy Govenar

Founder, Governmental Advocates (Retired)

Robin Kelly-Dunton

Women's Empowerment Graduate; Field Representative for Assemblymember Kevin McCarty

Preet Kuar

Executive Recruiter/Business Development Manager, Pacific Staffing & Pacific ExecSearch

Jessica Leeson

Regional Vice President, Global Business Development, Vision Service Plan (VSP)

Nikky Mohanna

Principal/Real Estate Developer, Mohanna Development Co.

Fimy Sahaida

Senior Product Quality and Reliability Engineer, Intel

Marisa Sharkey

Co-Founder and CEO, Birdies Slippers

Financial Transparency

Your generosity in 2019 provided vital fiscal stability, making it possible for hundreds more women and children to break the cycle of homelessness. We continue to keep our commitment to hold at least three months of operating funds in reserve at all times. The life-changing services we provide would not be possible without you – thank you.

INCOME

Grants	\$435,973
Individual Gifts	\$419,728
Special Events	\$255,618
Investments	\$74,470
Social Enterprise Sales	\$87,472
Total Income	\$1,273,261

EXPENSES

Program Services	\$930,415
Operations & Administration	\$90,772
Fundraising	\$113,465
Social Enterprise Cost of Sales	\$35,051
Total Expenses	\$1,169,703

1590 North A Street, Sacramento, CA 95811

P: (916) 669-2307 · F: (916) 341-0730 · www.Womens-Empowerment.org