



**WOMEN'S
EMPOWERMENT**



2021 IMPACT REPORT

Women's Empowerment educates and empowers women who are experiencing homelessness with the skills and the confidence necessary to get a job, create a healthy lifestyle, and regain a home for themselves and their children.

**People who identify as non-binary genders and feel they belong in this community of cis and trans women are invited/welcome to participate in our programs*

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TOGETHER, WE CAN DO HARD THINGS

The women and children we serve have been impacted by a wide range of inequities amplified by the ongoing pandemic and Sacramento's prolonged housing crisis. By acknowledging the burden these inequities have had on our students and graduates, we can support them in overcoming the barriers they face. In 2021, we continued to empower women to build stable employment, safe and sustainable housing, financial security, health care, and confidence!

THE WOMEN WE SERVED IN 2021:



identified as women of color



were survivors of domestic violence



were single moms



reported struggling with mental health issues



reported a history of substance use

478 UNDUPLICATED WOMEN SERVED

In addition to our initial Job-readiness and Empowerment program and advanced paid job training programs, women had continuous access to mental health counseling, job retention support, resources, and assistance with basic needs.

Together, our program team supported women with a combined total of **3,970 appointments** and regular domestic violence and wellness & recovery groups.



OUR VITAL SUPPORT SERVICES

To ensure women could work toward their goals unhindered, our community helped us provide continuous access to support services like our Child Development Center, clothing closet, and healthy lunches and snacks.

- 149 kids received care
- 220 computer lab visits
- 256 clothing closet visits
- 593 transportation assistance vouchers
- 360 COVID-19 tests administered

SPECIAL TRAINING PROGRAMS AND PIPELINES



We have continued to expand community partnerships to provide paid job training programs, training, and employment pipelines that help graduates gain careers in recession-resistant fields like property management, banking, green energy, and the trades.

After struggling with many life challenges and limited work history, Bianca graduated from WE in June 2021, ready for a second chance. Determined to find a career, she worked diligently with our job developer and applied for a yearlong paid fellowship with our partner, GRID Alternatives. Now well into the fellowship, Bianca knows her future holds many opportunities. “It’s been a breakthrough for me; I’ve learned so much. It’s nice to know I can have a job that allows me to grow and make a difference.”

142 JOBS REPORTED

Our employment specialists and volunteers supported women as they navigated employment challenges and sought employment opportunities with pathways to a living wage.

Before coming to Women’s Empowerment, Debra wasn’t sure she would ever find a job or escape homelessness. With the confidence and skills she gained in Session 85, Debra cast aside her doubt, met regularly with her employment specialist, and applied for jobs. It wasn’t long before her doubt was erased. Not only did Debra get a job, she received multiple job offers!



170 WOMEN IN STABLE HOUSING

With support from our housing specialist, students and graduates reduced housing barriers and gained understanding of their housing rights and responsibilities. Women received support in finding housing opportunities, completing applications, navigating the competitive process, and communicating with landlords.

After graduating from our program and gaining employment, Araceli struggled to find and maintain a safe and stable home amid Sacramento’s housing crisis. She reached out to WE for support and was connected with our housing specialist. Together, they worked to overcome her barriers to housing. In early 2021, her hard work paid off: Araceli and her two daughters moved into their very own beautiful apartment!



TOGETHER, WE EMPOWER!

COMMUNITY MAKES EMPOWERMENT POSSIBLE. THANK YOU TO OUR VOLUNTEERS, PARTNERS, AND DONORS FOR YOUR INVESTMENT!

\$50,000 and Above

- Poswall Family Foundation
- Wells Fargo Foundation

\$25,000 to \$49,999

- Anthem, Inc
- Bank of America Charitable Foundation
- City of Sacramento
- Kaiser Permanente
- MUFG Union Bank, N.A.
- Sacramento Employment and Training Agency
- Save Mart CARES
- U.S. Bank

\$10,000 to \$24,000

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- TEGNA Foundation and KXTV News10
- The George & Lena Valente Foundation
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- Westminster Presbyterian Church

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\$5,000 to \$9,999 Cont.

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- Sierra Health Foundation
- Sutter Health Sacramento Sierra Region
- Suzanne and Kevin Conrad
- Umpqua Bank
- United Way California Capital Region
- VSP Vision Care

\$2,500 to \$4,999

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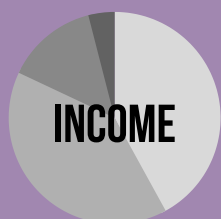
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A special thank you to our generous in-kind facility sponsor, Sacramento County Department of Human Assistance, and the many heroes not listed here!

FINANCIAL TRANSPARENCY

The community's generosity in 2021 provided vital fiscal stability, making it possible for Women's Empowerment to continue empowering women and children experiencing homelessness. We are committed to ensuring every dollar invested is handled responsibly and with care.



- Grants 42%
- Contributions 40%
- Special Events 14%
- GAJK Sales/Investments 4%



- Program 81%
- Fundraising 11%
- Admin/Operations 8%